

RADCLIFFE HALL CHURCH OF ENGLAND / METHODIST PRIMARY SCHOOL



Radcliffe Hall

CE/Methodist Primary School

Collective Worship Policy

Let all that you do be done in love.

Demonstrating love, friendship, compassion, community, trust and forgiveness in all we do.

Do all the good you can.....



Love



Friendship



Compassion



Community



Trust



Forgiveness
SS

Policy Review: ***This policy will be reviewed every two years.***

Date of Issue: **October 2021**

Date of Last Review: October 2025

To be Reviewed: **October 2026**

Signed:	Headteacher	Signed:	On behalf of Local Academy Council
Date:	October 2025	Date:	October 2025

MISSION STATEMENT

Our vision is that:

- *With love and guidance, children become curious, successful individuals who flourish in their community.*
- *We provide a school culture ensuring children are ready to learn and support one another.*
- *Our environment is rooted in our Christian values.*
- *Children become respectful, purposeful, independent, responsible learners because they know they are loved.*

Collective Worship at Radcliffe Hall CE/ Methodist Primary School

Schools are required by law to have a daily act of collective worship that is wholly or mainly of Christian character. At Radcliffe Hall CE/ Methodist Primary School it is an important activity within the life of the school, and we endeavour to ensure it reflects both our Anglican and Methodist foundations. It is a spiritual occasion, a time for pupils and staff to contemplate and reflect upon the meaning and mystery of life. We understand worship to be a special act or occasion which enables pupils to learn about Jesus Christ and to praise God.

Collective worship involves all members of the school coming together and participating in an assembly. We expect everyone to take an active part in collective worship. We conduct our acts of Collective Worship in a manner that is sensitive to the individual faith and beliefs of all members of the school. Education at Radcliffe Hall is rooted in the belief that LOVE, FRIENDSHIP and COMPASSION must come first in all we do. Each child has the right to develop morally, spiritually, academically and physically to his/her full potential and will do so, given the right educational context.

AIMS AND PURPOSE

The aims and purposes of collective worship at Radcliffe Hall are to be **inclusive, invitational** and **inspiring**.

- **Invitational**, offering everyone the opportunity to engage in the act of worship, whilst allowing the freedom for those of other faiths and none to be present with integrity.
- **Inspiring** and creative, impacting the whole community and motivating them into courageous advocacy and action.
- **Inclusive**, where all are included, have a voice and are listened to.
- A valued part of the culture of the school, breathing life into every aspect of the school day.
- To gain understanding of both Anglican and Methodist worship, and the Christian faith

ORGANISATION AND DELIVERY

We hold a daily act of collective worship in our school. This is done through a planned combination of whole school and class-based worship. Collective worship is a special time and children are expected to behave in an appropriate way. We expect them to be thoughtful and to listen carefully to the teachings and participate respectfully in prayer, hymns and songs. We use sung praise, story, drama, music, hymns, prayer, reflection and silence in our school worship.

We create an appropriate atmosphere by using music, candles or other artefacts as a focal point for the attention of the children. Each person responds as a unique individual. No-one's

faith or integrity are compromised, and everyone should find some gain from their presence there.

All our acts of worship are linked to one of our core Christian values – Love, Friendship, Compassion, Community, Trust and Forgiveness. Festivals and events of the Christian calendar and other faiths are planned for in advance through our long term plan (see Appendix One). Additionally we have a calendar of observing awareness days and weeks through the year (see Appendix One).

Our acts of Collective Worship also reflect the achievements and learning of children. Collective worship offers an opportunity to acknowledge and celebrate children's achievements both in and out of school. It plays an important part in promoting the ethos of Radcliffe Hall, which can be summed up in the words of John Wesley *“Do all the good you can...”* and *“Let all that you do be done in love.”* 1 COR 16:24.

Pupils in KS2 attend at least three services a year in our local Anglican church (typically Harvest, Easter and Christmas). In addition to this we visit our local Methodist Church building for a Christingle service each year – usually around the feast of Candlemass. We invite parents/carers to attend school led worship in church, as this promotes the community spirit of the school and this is a practical demonstration of the way the home and school work together to support the achievements of children. We welcome governors' attendance at our acts of Collective Worship at any time.

Prayer is a natural and valued part of the culture of the school. All who wish to are given regular opportunities to pray and reflect. Pupils recognise that worship provides meaningful opportunities to contribute to their spiritual development.

PLANNING OF COLLECTIVE WORSHIP

The Headteacher provides a yearly long term plan or overview of Collective Worship at the start of each academic year (see Appendix One). The weekly structure of our Collective Worship is as follows:

Monday – Senior Leadership Team led (typically by the headteacher unless unavailable) – this is linked to current events, awareness weeks and days or key festivals of the Christian or other faiths. Where appropriate to the occasion a bible story may be shared, however where this is not appropriate a carefully chosen bible verse will be used instead. Pupil Ambassadors may be involved in the planning of these acts of Collective Worship

Tuesday – Sung Praise, where hymns are carefully selected in advance with the Music teacher to ensure pupil participation and quality.

Wednesday – Picture News is used as a form of class-based worship. This is a resource linked to current events which allows children to discuss, debate and reflect on issues in the news. A linked bible verse or reflection and prayers are included with this.

Thursday – Clergy-led Worship (usually Rev A McKie from St Mary's Church, or Pastor Tom King from the Methodist Church). This is based on a half termly biblical theme (see Appendix One).

Friday – Rainbow Celebration, where the children's achievements from the previous week are celebrated.

RIGHT OF WITHDRAWAL

We expect all children to attend Collective Worship. However, any parent can request permission for their child to be excused from attending religious worship and the school will make alternative arrangements for the supervision of the child during the period concerned. Parents do not have to explain or give reasons for this. This complies with the 1944 Education Act and was restated in the 1988 Education Reform Act. A record is kept of all children who withdraw from Collective Worship.

MONITORING AND REVIEW

Monitoring of collective worship is carried out jointly by the headteacher and Rev Adele McKie, named school governor with responsibility for Religious Education and Collective Worship. Monitoring includes seeking feedback from children, staff, parents, governors and visitors. Information gathered is analysed carefully in order to evaluate the quality and effectiveness of collective worship. Evaluation and feedback are shared as part of the school's regular monitoring cycle and feed into the collective worship development plan. The governor concerned then reports to the Local Academy Committee on RE and Collective Worship.



Love



Friendship

Let all that you do be done in love.



Compassion



Community



Trust



Forgiveness

Do all the good you can....

Appendix One – Long Term Overview for Collective Worship 2025-2026

Autumn 1 – Thursday Theme – Who was David?

	Monday - SLT	Tuesday - Singing	Wednesday - Class-based	Thursday - Tom/Adele/Teacher	Friday - SLT
Week 1 - 1.9		No worship	Picture News	Welcome Back - EC (all teachers in)	Rainbow Celebration
Week 2 - 8.9	Back to Basics - BW/JL/AM	Singing - HC/KG	Picture News	Samuel is called - BT/LP/NL	Rainbow Celebration
Week 3 - 15.9	International Day of Democracy- BW/JL/AM	Singing- HC/KG	Picture News	Israel wants a king - BT/LP/NL	Rainbow Celebration
Week 4 - 22.9	International Day of Peace- BW/JL/AM	Singing- HC/KG	Picture News	Anointing of David - BT/LP/NL	Rainbow Celebration
Week 5 - 29.9	Black History Month- BW/JL/AM	Singing- HC/KG	Picture News	David defeats Goliath - BT/LP/NL	Rainbow Celebration
Week 6 - 6.10	World Mental Health Day (Friday) - BW/JL/AM	Singing- HC/KG	Picture News	Friendship with Jonathan - BT/LP/NL	Rainbow Celebration
Week 7 - 13.10	Black History Month- BW/JL/AM	Harvest-all	Picture News	Becoming King - BT/LP/NL	Rainbow Celebration
Week 8 - 20.10	Diwali- BW/JL/AM	Singing- HC/KG	Picture News	Psalms Writer - BT/LP/NL	Rainbow Celebration

Autumn 2 – Thursday Theme – Jesus and John the Baptist

	Monday - SLT	Tuesday - Singing	Wednesday - Class-based	Thursday - Tom/Adele/Teacher	Friday - SLT
Week 1 - 3.11		Singing- HC/KG	Picture News	SLT – Remembrance – BT/LP/NL	Rainbow Celebration
Week 2 – 10.11	Anti-Bullying Week- BW/JL/AM	Singing- HC/KG	Picture News	Birth of John the Baptist – BT/LP/NL	Rainbow Celebration
Week 3 – 17.11	St Hilda – BW/JL/AM	Singing- HC/KG	Picture News	John’s ministry – BT/LP/NL	Rainbow Celebration
Week 4 – 24.11	Advent – Hope- BW/JL/AM	Singing- HC/KG	Picture News	Jesus is baptised – BT/LP/NL	Rainbow Celebration
Week 5 – 1.12	Advent – Faith- BW/JL/AM	EYFS Nativity	Picture News	Death of John the Baptist – BT/LP/NL	Rainbow Celebration
Week 6 – 8.12	Advent – Joy- BW/JL/AM	KS1 Nativity	Picture News	John the Baptist – why was he important – BT/LP/NL	Rainbow Celebration
Week 7 – 15.12	Advent – Peace- BW/JL/AM	KS2 Nativity	Picture News	No worship – Santa visit and parties	Rainbow Celebration

Spring 1 - Thursday Theme - Our School Values told through stories from the gospels

	Monday - SLT	Tuesday - Singing	Wednesday - Class-based	Thursday - Tom/Adele/Teacher	Friday - SLT
Week 1 - 5.1	Epiphany- BW/JL/AM	Singing- HC/KG	Picture News	Love - Jesus washes his disciples feet - BT/LP/NL	Rainbow Celebration
Week 2 - 12.1	International Thank You Day (10 Lepers) - BW/JL/AM	Singing- HC/KG	Picture News	Friendship - Jesus calls the first apostles - BT/LP/NL	Rainbow Celebration
Week 3 - 19.1	Martin Luther King- BW/JL/AM	Singing- HC/KG	Picture News	Compassion - Jairus' Daughter - BT/LP/NL	Rainbow Celebration
Week 4 - 26.1	International Day of Education (Saturday) - BW/JL/AM	Singing- HC/KG	Picture News	Community - Jesus heals a paralyzed man - BT/LP/NL	Rainbow Celebration
Week 5 - 2.2	LGBT+ History Month- BW/JL/AM	Christingle - all	Picture News	Trust - Jesus Walks on Water - BT/LP/NL	Rainbow Celebration
Week 6 - 9.2	Safer Internet- BW/JL/AM	Singing- HC/KG	Picture News	Forgiveness - Jesus forgives Peter - BT/LP/NL	Rainbow Celebration

Spring 2 - Thursday Theme - Road to Easter

	Monday - SLT	Tuesday - Singing	Wednesday - Class-based	Thursday - Tom/Adele/Teacher	Friday - SLT
Week 1 - 23.2	Ramadan- BW/JL/AM	Singing- HC/KG	Picture News	Palm Sunday - BT/LP/NL	Rainbow Celebration
Week 2 - 2.3	Holi- BW/JL/AM	Singing- HC/KG	Picture News	World Book Day - BT/LP/NL	Rainbow Celebration
Week 3 - 9.3	International Women's Day- BW/JL/AM	Singing- HC/KG	Picture News	Last Supper - BT/LP/NL	Rainbow Celebration
Week 4 - 16.3	Eid-UI-Fitr- BW/JL/AM	Singing- HC/KG	Picture News	Garden of Gethsemane - BT/LP/NL	Eid Party - Rainbow Celebration in morning
Week 5 - 23.3	World Water Day- BW/JL/AM	Singing- HC/KG	Picture News	Good Friday - BT/LP/NL	Rainbow Celebration
Week 6 - 30.3	Pesach (Passover) - BW/JL/AM	Easter Services - all	Picture News	Rainbow Celebration	

Summer 1 – Thursday (and Monday) Theme – After the Resurrection

	Monday - SLT	Tuesday - Singing	Picture News	Thursday - Tom/Adele/Teacher	Friday - SLT
Week 1 - 20.4	Earth Day (Wednesday) - BW/JL/AM	Singing - HC/KG	Picture News	Easter - BT/LP/NL	Rainbow Celebration
Week 2 - 27.4	Wesak- BW/JL/AM	Singing - HC/KG	Picture News	Miraculous Catch of Fish (recognising Jesus) - BT/LP/NL	Rainbow Celebration
Week 3 - 4.5	Bank Holiday	Singing - HC/KG	Picture News	PAD Day	Rainbow Celebration
Week 4 - 11.5	SATs	SATs	Picture News	SATs	Rainbow Celebration
Week 5 - 18.5	Wesley Day (24.5) - BW/JL/AM	No singing - Mr Martin at other schools?	Picture News	Ascension Day - BT/LP/NL	Rainbow Celebration

Summer 2 - Thursday Theme - Stories from Acts

	Monday - SLT	Tuesday - Singing	Wednesday - Class-based	Thursday - Tom/Adele/Teacher	Friday - SLT
Week 1 - 1.6	Child Safety Week- BW/JL/AM	Singing - HC/KG	Picture News	Pentecost - BT/LP/NL	Rainbow Celebration
Week 2 - 8.6	World Ocean Day- BW/JL/AM	Singing - HC/KG	Picture News	Peter and John heal the beggar - BT/LP/NL	Rainbow Celebration
Week 3 - 15.6	World Cup- BW/JL/AM	Singing - HC/KG	Picture News	Conversion of Paul - BT/LP/NL	Rainbow Celebration
Week 4 - 22.6	Windrush Day- BW/JL/AM	Singing - HC/KG	Picture News	Peter raises Tabitha - BT/LP/NL	Rainbow Celebration
Week 5 - 29.6	Picture News	Trust Concert	Move Up Day - Worship First - all teachers in - SLT led	Peter escapes from prison - BT/LP/NL	Rainbow Celebration
Week 6 - 7.7	NHS Birthday- BW/JL/AM	Singing - HC/KG	Picture News	Paul is shipwrecked - BT/LP/NL	Rainbow Celebration
Week 7 - 13.7	Good Endings- BW/JL/AM	Y6 Leavers' Show	Picture News	Rainbow Celebration - BT/LP/NL	Leavers' Assembly